



# Burlington Centaurs RFC

---

## Assistant Coach, Men's Rugby

The Burlington Centaur's Men's 1st XV plays in the Marshall Premiership – the highest level of club competition in the province of Ontario. The club also runs a full 2<sup>nd</sup> XV team and a 3<sup>rd</sup> XV team. In 2019, the men's 1st XV finished 3<sup>rd</sup> in the west division.

The men's teams train on Tuesday and Thursday evenings at Sherwood Forest Park in Burlington and play matches on Saturday afternoons.

The regular season runs from May through September with cup competitions into October. The ideal candidate will be in place by mid-April 2020.

Reporting to the Director of Men's Rugby, the Assistant Coach will promote an engaging atmosphere for the current season as well as develop and implement a framework for long term rugby success.

The ideal candidate is looking for a project that extends beyond a single season and understands the value of coach-player relationship and player development.

### Key Skills/ Attributes

#### **1. Training/Coaching and player development.**

Assist in documenting a training plan for the season. Assist in delivering well-structured practice sessions that develop both individual and unit skills. Share technical knowledge in an understandable and applicable manner. Utilize outside resources to add technical/ tactical value to the coaching when appropriate. Clearly communicate development expectations and provide timely feedback to all players throughout the season.

#### **2. Leadership**

Create a culture of accountability through clear and equitable communication. Manage working relationships both within the team and throughout the club. Effectively manage personnel challenges in a timely manner.

#### **3. Match day preparation**

Assist in team selection(s) for each match and communicate to the group by Thursday prior to a Saturday game.

Travel with the team to both home and away games throughout the season.

Preference will be given to those with experience coaching multiple skill levels within the same practice.

Please note that this is a part-time position with an honorarium attached.