



Sport for All Sessional Coach

Do you want to gain invaluable work experience in the world of amateur sport?

Have you ever wanted to help grow the game of rugby in Ontario?

*Rugby Ontario is actively searching for a talented and ambitious individual who is passionate about the field of sport management, wants to apply their knowledge and experience, and support a vision of **Rugby for All**.*

Rugby Ontario in partnership with Rugby Canada through the CSAI Sport Canada Funding are seeking Sport for All Sessional Coaches to work directly with three or more schools tied to one focus rugby club, to build a local Rugby Hub. The position will develop and foster relationships to support youth to transition from trying rugby in schools to playing rugby in a festival format, leading to staying in rugby at local clubs.

At this time, Rugby Ontario is seeking 4 positions – one for each of the following focus clubs: Ottawa Ospreys, Aurora Barbarians, Toronto Nomads, and Windsor Rogues.



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Position Details

Title: Sport for All Sessional Coach

Type of Position: Part-Time Fixed Salary (12hrs/week for 18 weeks)

Rate of pay: \$20 per hour

Term: March 4th – July 5th 2024

Location: Catchment area for one of the following clubs -

Ottawa Ospreys

Aurora Barbarians

Toronto Nomads

Windsor Rogues

Travel: Travel is required for this position and mileage will be paid up to \$1000



Sport for All Sessional Coach

What you'll be doing

Reporting to the Rugby Ontario, Rugby Development Manager, and the Rugby Canada, Coaching in Schools Project Coordinator, the Sport for All Sessional Coach will be responsible for introducing, creating engagement, and delivering rugby in local schools in collaboration with a local rugby club. The post will culminate in a school festival for your grouping of schools in advance of the 2024 minor rugby season. The purpose of these positions is to provide quality coaching sessions in elementary schools using the Rookie Rugby program, deliver try rugby days for youth, and support the advancement of club rugby while building towards a sustainable legacy. Success in this role will rely on the development of close working relationships with stakeholders at Rugby Ontario, Rugby Canada, the local rugby club, and the schools. This coupled with excellent organizational and communication skills, and the ability to create quality sport experiences will be essential to the successful achievement of this position's objectives.



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Primary Duties & Responsibilities

- *Organize, plan, and deliver quality coaching sessions in 3 or more elementary schools.*
- *Plan and deliver a school festival for elementary school students.*
- *Deliver a club rugby Try Rugby Day in advance of the 2024 Minor Rugby Season.*
- *Build and maintain relationships with stakeholders both internal and external.*
- *Communicate clearly and effectively with all relevant stakeholders.*
- *Complete and submit bi-weekly and final reports in a timely manner.*
- *Assist with the creation and implementation of programs and resources to support the development of the local club.*
- *Additional duties as required.*



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Desired Experience & Qualifications

- Available to commit to a minimum of three days of school delivery for 6-12 weeks (one day of delivery is at least three hours, during school hours).
- Available to commit 12 hours a week for 6-12 weeks to club development initiatives through the project.
- Experience in coaching, especially in the sport of rugby, is considered an asset.
- Knowledge of the sport of rugby and of sport organizations an asset.
- Knowledge of the local grassroots sport community, especially the rugby community is an asset.
- Experience with sport and youth development an asset.
- Demonstrated evidence of an ability to work independently without supervision but in accordance with documented policy and procedure guidelines.
- Displays excellent time management and workplace co-operation skills.
- Strong leadership, organizational, and communication skills.
- Exceptional planning, analytical and reporting skills.
- Ability to work within a flexible schedule and in a remote work environment setting.
- Demonstrated strong values and ethics, in accordance with Rugby Ontario and Rugby Canada's organizational values (and other policies), through personal and professional behaviours.
- Must be legally eligible to work in Canada.
- Current, clear criminal record check for the vulnerable sector required.
- Valid Driver's License and the ability / willingness to travel.



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What Rugby Ontario and Rugby Canada will provide:

- *Safe Sport Training,*
- *Onboarding training relevant to the position,*
- *Coach education / professional development support,*
- *A coaching kit for the duration of the employment*
- *Additional budget for marketing and facilities.*
- *Free sanctioning for a club Try Rugby Day*

About Rugby Ontario

We are the Provincial Sport Organization (PSO) for rugby in Ontario. The story of rugby in Ontario is one of evolution. We are not the same organization we were a decade ago. We are not even the same organization we were two years ago. To help shape this constant evolution, we set out to reflect upon, and better understand, the challenges and needs of our membership.

Our mission is to lead, support, and promote *Rugby for All* from our communities to clubs to province. Working with our member clubs and branches we are looking to make rugby one of the most appealing, accessible and inclusive sporting activities available today. Visit our website: <https://www.rugbyontario.com/>.



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Our Values

For the Love of the Game

We are passionate, dedicated and committed to our mission, which is what binds us tightly together with a common purpose and pride in our accomplishments.

Game Regs

We build trust and earn respect by holding ourselves and others accountable and bringing honesty and integrity to everything we do. Fair play is the essential fabric of the game and what we believe in.

Other Duties as Required

We are an open and inclusive team that values everyone's contributions, comradery and cohesion. It's about going above and beyond and doing the little things to achieve our collective goals.

Lead from the Front

We move forward together to achieve success, just like in the game itself. Through a professional, transparent, and collaborative approach, we lead the way in creating a safe, welcoming and supportive sport culture.



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To Apply & Our Process

Please forward your cover letter and resume as one attachment via email by 5pm ET on February 22nd, 2024 to jpoirier@rugbyontario.com.

Due to a high volume of applicants, we are unable to respond to every application that we receive. If you are chosen to move forward, our interview process follows this sequence:

- 1. Virtual 30-minute interview with two members of our team.*
- 2. A decision is communicated, and an offer is extended.*
- 3. Reference and background checks (if necessary)*

Rugby Ontario is an Equal Opportunity Employer. Hiring and other employment decisions at Rugby Ontario are made without regard to race, colour, religion, sex, ancestry, national origin, ethnic origin, age, disability, citizenship, veteran status, sexual orientation, marital status, family status, or any other characteristic protected by federal, provincial, or local law, regulation, or ordinance.