



Rugby Ontario Club of the Year Award – Minor & Junior Development

Rugby Ontario Provincial Recognition Awards recognize individuals or clubs who have made a difference in the sport of Rugby. The Rugby Ontario Club of the Year Awards – Minor & Junior Development recognizes clubs that have shown outstanding leadership in development of minor and junior rugby programs. Awards will be made to:

- Club of the Year – Junior Male Program Development
- Club of the Year – Junior Female Program Development
- Club of The Year – Minor Program Development

To be eligible for this award, the Club must:

- Be in good standing with Rugby Canada, Rugby Ontario and their local Branch
- Must agree to have their name and photograph publicized and be prepared to promote the award as requested.

Guidelines

- Nominations will be accepted from Branch Unions only. Each Branch Union is encouraged to submit a nomination for each award
- Consideration of the award winners will be on a Branch Union basis
- The submission must demonstrate how the selected Clubs have met the Selection Criteria

Selection Criteria

- Clubs have both junior and minor programs
- Promote and support appropriate certification of coaches and trainers
- Develops a positive 'rugby culture'
- Promotes a flow of players from the minor programs through to the junior age grades to senior rugby
- Excellent ambassador for sport within their community
- Promotes development of quality rugby skills while also encouraging a broad level of involvement
- Have made special efforts to increase registration numbers

Refer to the enclosed Evaluation Rubric in Appendix 1 for more detail on how nominations will be evaluated.

Rugby Ontario

Toronto Pan Am Sports Centre
875 Morningside Avenue, Toronto, Ontario M1C 0C7
T: 647.560.4790 E: info@rugbyontario.com
www.rugbyontario.com





Supporting documentation could include letters of reference, covering letter, video testimonials, audio interviews, other, etc.

Selection Panel

- The Rugby Ontario Hall of Fame & Awards Committee shall act as the Selection Panel to determine the winners of these awards and shall use the enclosed Evaluation Rubric in Appendix 1.
- Each Panel member shall receive one vote.
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- In the event of a tie between clubs, the Chair shall have the casting vote.
- In the event of a Panel member being from one of the nominated clubs, that Panel member shall withdraw from the voting process.
- If the Chair is from one of the nominated clubs, then the Panel amongst themselves shall appoint a temporary Chair for the purposes for voting for this award.

Submission Process and Deadline

Please send all nominations to awards@rugbyontario.com. Deadline to submit nominations is **October 6th, 2025.**

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Appendix 1 – Evaluation Rubric: Club of the Year – Minor Program / Junior Male / Junior Female

1. Leadership in Development of Minor / Junior Programs (30 points)

	0 Points	5 Points	10 Points	20 Points	30 Points
Program Excellence (30 points)	Minimal or no evidence of leadership in program development.	Limited leadership and program development.	Adequate leadership with basic programs in place; some impact on player development.	Shows strong leadership with effective programs that contribute positively to player development.	Demonstrates outstanding leadership with well-structured, innovative minor / junior rugby programs that have achieved significant development and success.

2. Promotion of Player Progression (25 points)

	0 Points	5 Points	10 Points	18 Points	25 Points
Player Pathway and Development (25 points)	Little to no effort in promoting player progression.	Minimal efforts in facilitating player progression between age grades.	Shows some effort in promoting player progression with limited success.	Promotes player progression with noticeable success in transitions.	Effectively promotes a smooth progression of players from minor / junior programs through to senior rugby, with clear pathways and successful transitions.

3. Efforts to Increase Registration Numbers (30 points)

	0 Points	5 Points	10 Points	20 Points	30 Points
Registration Growth (30 points)	No significant efforts to increase registration numbers.	Limited efforts with minimal increase in registration numbers.	Demonstrates meaningful effort to increase registration numbers.	Shows effective efforts with noticeable increases in registration numbers.	Makes significant and innovative efforts to increase registration numbers year over year, demonstrating measurable growth and retention.

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4. Promotion of Positive Rugby Culture and Community Engagement (15 points)

	0 Points	5 Points	10 Points	15 Points
Rugby Culture and Community (15 points)	Little to no effort in promoting rugby culture or community engagement.	Shows some effort in developing rugby culture and community engagement.	Promotes a positive rugby culture and engages well with the community.	Develops a positive rugby culture, acts as an excellent ambassador for the sport, and engages deeply with the community.

Total Points: 100

- **90-100 points:** Outstanding Junior Rugby Club of the Year
- **70-89 points:** Strong Candidate
- **50-69 points:** Satisfactory Performance
- **Below 50 points:** Does Not Meet Criteria

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