



## Nomads Rugby Club Coaching & Leadership Opportunities

**Location:** Toronto, Ontario, Canada

**Positions:** Junior, Senior & High School Coaches

**Type:** Volunteer / Honorarium / Salary (depending on role, some roles can be combined for the right person)

**Season:** 2026 March – October

### About Nomads Rugby Club

Nomads Rugby Club is a growing central west city, community-focused rugby club committed to developing players of all ages and abilities. Our Senior Men proudly represent the club in the Rugby Ontario Marshall Championship, while our Senior Women compete at the highest level in the Rugby Ontario OWL Premiership.

We are equally passionate about growing our minis and youth programs, nurturing the next generation of rugby players in a fun, safe, and supportive environment. Our high school initiatives strengthen the connection between schools and the Nomads, providing clear pathways for player development, recruitment and retention.

At Nomads, we are a values-based, standards-driven club that prioritizes being good people first. We foster a culture of respect, integrity, and teamwork, ensuring every player, coach, and member feels supported both on and off the field.

### Key Roles and Responsibilities

#### Director of Rugby

- Lead strategic direction and long-term development of the rugby and club program.
- Oversee pathways from junior to senior levels and mentor staff.
- Drive recruitment, retention, and community engagement.
- Coordinate season planning, training structures, and performance standards.

#### Senior Men's Head Coach / Senior Women's Head Coach

- Oversee all aspects of the program, including team culture and development.
- Deliver engaging training for new and experienced players.
- Manage selection, game strategy, and matchday coaching.
- Support player recruitment and program growth.
- Foster a positive, competitive team environment.

#### Assistant Coach Roles / 2XV Lead Coaches

- Support Head Coach in planning and delivering training sessions.
- Provide individual coaching and feedback to improve player skills and performance.
- Assist with game-day coaching, substitutions, and strategy implementation.
- Help create a positive, safe, and team-focused environment.
- Support player development, communication, and club values.

#### Junior Coaching Roles (U6–U18)

- Coach and guide young players in a safe, supportive environment.
- Deliver age-appropriate, enjoyable, skills and game-based training.
- Communicate effectively with parents and staff.
- Promote teamwork, sportsmanship, and club values.

#### High School Coaching Roles

- Coach school teams and support player development pathways.
- Design sessions that build rugby IQ, confidence, and technical ability.
- Prepare teams for competition and manage game-day coaching.
- Build strong relationships with staff, players, and families and support transition from school to club.

### **What We're Looking For**

- Strong communication and leadership skills.
- Passion for player and people development.
- Commitment to a positive team culture driven by good standards and values.
- Coaching experience (varied by role).
- Relevant coaching qualifications or willingness to obtain them.

### **Why Join Us?**

- Community-focused, growing rugby environment.
- Supportive coaching pathways and mentorship.
- Opportunities for development and impact across multiple programs.

### **How to Apply**

If you're interested in joining the Nomads coaching team, please send your expression of interest and coaching CV to:

[✉️ directorofrugby@torontonomads.com](mailto:directorofrugby@torontonomads.com)

**When contacting us, please let us know what positions you are interested in.**

For more information about the club or specific coaching opportunities,  
find us on Instagram @nomadsyouthrugby & @torontonomads

