



Club Development Community of Practice

Rules of Engagement

Welcome to the Rugby Ontario Club Development Community of Practice.

This space is designed to help club leaders learn from each other and share solutions. Below are our Rules of Engagement to maintain a productive learning environment for all.

1. Keep It Practical

Share:

- real experiences
- examples from your club
- tools or templates

Practical insights are the most valuable.

2. Ask Questions

No question is too small.

Many clubs face the same challenges, including:

- volunteer recruitment
- governance structure
- planning events
- managing club growth

3. Share What Works (and What Doesn't)

Learning comes from:

- successes
- mistakes
- lessons learned

All are valuable.

4. Keep Messages Concise

This group is designed for busy volunteers.

Be mindful of volume and aim for:

- short messages
- clear questions
- thoughts combined into one message when possible
- focused discussion



5. Be Respectful

Clubs operate in different environments and capacities.

Please:

- respect different perspectives
- avoid criticism
- focus on constructive discussion not criticism

6. Stay On Topic

To keep the group useful for everyone:

- follow the weekly topic when possible
- share information and questions relevant to the group
- avoid unrelated conversations

7. No Promotion or Spam

This group is for club development learning, not advertising. Posts should support the purpose of the group.

8. Confidentiality

Do not share sensitive information or forward group conversations outside this space without permission.

Sharing of general experiences and lessons are encouraged.

9. Discussion not Decisions

Formal decisions or commitments must occur through the appropriate channels outside this chat.

Thank you for helping maintain a collaborative and constructive community.