



April 24th, 2026

CALL FOR NOMINATIONS – 2026 RUGBY ONTARIO BOARD OF DIRECTORS

Rugby Ontario is seeking nominations from eligible candidates to serve on the Board of Directors. The Election of Directors will take part during the **2026 Annual General Meeting on Sunday, June 14th, 2026.**

The following is a summary of the current composition and Director eligibility of the Rugby Ontario Board of Directors:

Director	Term Expiry	Status / Eligibility
Felix, Marius (<i>incumbent</i>)	2026 AGM	Eligible for third term at 2026 AGM
Gillie, Barb (<i>incumbent</i>)	2026 AGM	Eligible for third term at 2026 AGM
Branch Council Director	2026 AGM	Eligible for first term at 2026 AGM
Johnston, Alex (<i>APPOINTED</i>) (<i>incumbent</i>)	2026 AGM	Eligible for first term at 2026 AGM
Rennie, Sean	2027 AGM	Elected for second term at 2025 AGM
Germain, Claude	2027 AGM	Elected for first term at 2025 AGM
Nichols, Kyle	2027 AGM	Elected for first term at 2025 AGM
Scuglia, Domenic	2027 AGM	Elected for first term at 2025 AGM
VACANCY (<i>previously occupied by Jeff Chan</i>)	2027 AGM	Elected for first term at 2025 AGM

(Individuals in red represent positions that are up for election at the 2026 AGM)

The vacant Director seat shall be filled by appointment by the Board of Directors (as per Section 5.6 of the By-laws).

As per the above table, Rugby Ontario is seeking candidates for four (4) Director positions.

ELIGIBILITY / QUALIFICATIONS

As per Section 3.4 of the [Rugby Ontario Governance Manual](#), in identifying suitably qualified individuals for election to the Board, the Nominating Committee must ensure that candidates meet the eligibility criteria specified in Section 8.9 of the [Rugby Ontario By-Laws](#).

Rugby Ontario recognizes and values individual differences in identity, perspective, and lived experience. Rugby Ontario encourages and supports participation in its organization from all segments of Canadian society, including on its board of directors and committees. Through the organization’s commitment to equity, diversity, inclusion and accessibility, the Board of Directors utilizes a *Skills & Competencies Matrix* to strengthen stability, succession planning and governance continuity within its composition. To this effect, Rugby Ontario is seeking candidates with skills and competencies in the areas of **strategic planning, human resources, legal and sport marketing and communications**. Consideration for all forms of diversity, including nominations from female-identifying candidates, has been identified as a priority.



NOMINATION DEADLINES

As per the By-Laws, written nominations may be submitted at any time up to twenty-one (21) days prior to the Annual General Meeting (deadline: June 7th, 2026). Candidates must submit their nomination on the [Nomination Form for the 2026 Rugby Ontario Board of Directors](#) to the attention of Myles Spencer at m Spencer@rugbyontario.com. Nominees may also submit a one-page nominee biography attached to their nomination form.

Thank you for your consideration.

Rugby Ontario Nominating Committee

Rugby Ontario

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